



Aurora Organic Dairy's Culture of Animal Compassion

Well-being of our dairy animals and the Employees who care for them.



Best management practices for Cow Care



3rd party animal welfare auditing and certification

- Unannounced audits



Critical healthcare SOPs



Zero tolerance for abuse/neglect



Veterinarian certification

- Euthanasia
- Dehorning
- Hoof Trimming



Video cameras

- 3rd party monitoring
- Software identifies anomalies



Drive a Culture of Compassion



3rd party certified for Farm Worker Care

- Employee benefits & wellness
- Safety standards
- Open door/Engagement



Employee Training & Development

- Animal Care
- Safety
- Curriculum & Documentation



Supplier standards

- Validus certification
- High standards of animal care



Continuous Innovation



Five Freedoms drive continuous improvement

Freedom from ...

1. Hunger & thirst
2. Discomfort
3. Pain, injury or disease
4. Fear & distress
5. Freedom to express normal behavior



New innovations

- Paired calf housing
- Use of polled genetics



AOD Animal Welfare Council



University Research

